

# Clinical Experience 1: Unity Medical Center

## CPI Evaluation

### 1. Professional Practice – Safety

CI Mid-Term — Craig Hahn

Is aware of safety issues with patients. Is well aware of precautions and contraindications when applying modalities. Does request assistance when not comfortable with patient reactions and when doing new treatments options. Always aware of patient reaction to treatment and does vary treatments or positions accordingly. Need to keep in mind your own body position and ensure that you use proper mechanics to avoid injury to yourself-- something to work on. Demonstrates awareness of facility policies such as hand washing and gloving and gowning when appropriate.

CI Final — Craig Hahn

Kjersten continues to display safe techniques with patients. She is faithful with hand washing techniques and contact isolation situations. Has shown improvements on her own body mechanics and feel she does a good job caring for her own safety as well adjusts treatment to patients reaction to treatment.

### 2. Professional Practice – Professional Behavior

CI Mid-Term — Craig Hahn

Kjersten does a great job of showing initiative --often seeking out opportunities to see patient and taking initiative to make sure inpatients are seen. She dresses appropriate for the workplace and is on time and ready for work. Shows willingness to work even though has struggled with cold and upper respiratory difficulties during first half of affiliation, She maintains great rapport with patients and is a joy to have in clinic with positive attitude and ability to fit in with all. Kjersten accepts feedback well and invites advice and options to treat better. Does a good job of preparing for new evaluations and does want to practice techniques when not comfortable and when newer items arise.

CI Final — Craig Hahn

Kjersten continues to show great initiative in making sure patients are taken care of. Is always willing to help out and does a good job of looking ahead in schedule and planning schedule for inpatients or projects that need to be taken care of

### 3. Professional Practice – Accountability

CI Mid-Term — Craig Hahn

Has done of good job of fixing any issues with documentation when they arise. Abides by PT standards and clinic policies for documentation and for clinical practice. Maintains confidentiality of patients --only discusses patients in regards to treatment concerns. Is not judgmental when regard to patients status or appearance. Does a good job taking

measures to ensure patient privacy and modesty. Willing to stay late when needed and does not complain or display moodiness.

CI Final — Craig Hahn

Treats patient in a legal and ethical manner. Has treated many ethnic groups in our setting in Grafton and has been polite and professional with all people. Is very careful with patient confidentiality.

#### **4. Professional Practice – Communication**

CI Mid-Term — Craig Hahn

Kjersten is a very good communicator. She does actively listen to others and then does respond professionally. She does communicate both verbally and also nonverbally effectively. Treats other members of treatment team with respect and does value their input. She does seek feedback from all members of staff. Can communicate effectively with all ages

CI Final — Craig Hahn

Kjersten continues to show excellent communication skills. She appears very comfortable around patients and is able to respond well to them. Has a very easy going air about her. Is very pleasant and fun to have around office, is always willing to jump in with group activities--helped crew in our activities for PT month that included a PT Olympics for hospital staff

#### **5. Professional Practice – Cultural Competence**

CI Mid-Term — Craig Hahn

Kjersten has had the opportunity to treat Hispanic patients --some who do not speak English well and has treated them with respect and has done a good job communicating with them. She has seen many patients with different cultural backgrounds and has done well communicating and is always respectful.

CI Final — Craig Hahn

Continues to work well with all ethnic groups . Has been able to work around language issues and still communicate effectively with them.

#### **6. Professional Practice – Professional Development**

CI Mid-Term — Craig Hahn

Kjersten has had the opportunity on this affiliation to see multiple areas of clinical practice---including outpatient orthopedics, geriatrics, nursing home care, school setting with pediatrics, acute care PT and workplace PT. She as been very enthusiastic about experiencing different environments for learning. She is engaged in patient care in all settings and is willing to ask questions and seek new information. will be helping with a PT month session in providing information to whole hospital and clinic staffs. Is confident in skills but does know her limitations and seeks help and advice when appropriate.

CI Final — Craig Hahn

Kjersten is very determined to learn as much as possible and has absorbed info from all sources. She does have a strong awareness of her strengths and weaknesses and does work on improving areas of relative weakness

## **7. Patient Management – Clinical Reasoning**

CI Mid-Term — Craig Hahn

Kjersten does a good job of using resources to research treatment techniques . She has been very thorough in reviewing charts and medical records in computer to get a clearer picture of patients problems. does a good job of justifying rationale for clinical decisions and treatment plan. Needs to continue looking at patients lifestyle and limitations and incooperate them into treatment plan

CI Final — Craig Hahn

Uses resources to find newer techniques to use in practices. Uses textbooks and internet to prepare for treatments and evals for patients. Can justify rationale for treatment plan pretty effectively but this may be an area she can continue to improve. Has done a better job of looking at patients life situation and lifestyle when forming treatment plan and HEP.

## **8. Patient Management – Screening**

CI Mid-Term — Craig Hahn

needs to keep working on ruling out differential diagnosis and screening all areas of body that may be related to current diagnosis . does a good job of utilizing special tests and will need to continue to work on improving skills in this area ---especially when you need to modify test to fit patients limitations.is able to look at special test results and correlate this to a diagnosis and where to go with treatment plan

CI Final — Craig Hahn

Has looked more at whole picture second half. Needs to continue to think of differential diagnosis and screening other body parts to determine cause of problem and to prevent future issues. Continue to recognize when referral to other health care professional is called for.

## **9. Patient Management – Examination**

CI Mid-Term — Craig Hahn

need to continue gather infor to put entire picture together.needs to continue to work on history taking to help obtain all pertinent information to help to assess and diagnose the problem .does a good job with goniometry, muscle testing and sensation testing .uses correct tests and does agood job gathering the basic information

CI Final — Craig Hahn

is improving at being able to gather and put together subjective information from evaluation. continue to work on recognizing what evaluations items are needed and

when they are not indicated . does a good job performing tests and using measuring skills for assessment needs to put all pieces together to form treatment plan .

## **10. Patient Management – Evaluation**

CI Mid-Term — Craig Hahn

Does a good job making clinical judgments based on data from examination. Needs to continue to progress on gathering other information especially when limitations and diagnosis are not clear. Does a good job advancing treatment as limitations change and patient is able to complete activities more fully

CI Final — Craig Hahn

Still doing good job of putting information together on less complicated patients -does good job advancing and looking at areas of weakness. Will need to continue to be able to put together data on more complicated patients to formulate treatment plan and to move patient forward . Has good confidence in Evaluation skills

## **11. Patient Management – Diagnosis and Prognosis**

CI Mid-Term — Craig Hahn

Can usually establish diagnosis from examination-- needs to look for differential diagnosis--also look at other factors (job, environment, other body parts that may be contributing to limitations .does a good job adding exercises and intensity when able

CI Final — Craig Hahn

Usually does fine job of making a diagnosis and then can formulate plan. Continue to look at other factors that may be contributing to problems and make changes or suggestions to help patient

## **12. Patient Management – Plan of Care**

CI Mid-Term — Craig Hahn

Has done a good job improving her goals to more functional based goals. Progresses and modifies treatment plan very smoothly and correctly. Selects interventions correctly and does a good job fitting problem list to goals and to treatment plan

CI Final — Craig Hahn

Continue to expand on plan of care--- will improve as skills increase with more experience/training. Does a good job of recognizing when to advance patient.

## **13. Patient Management – Procedural Interventions**

CI Mid-Term — Craig Hahn

She uses modalities correctly -- skills with electrotherapy , ultrasound and cold and heat is appropriate ---will continue to develop her manual skills with more classes and

experience . Does a good job of picking correct and varied exercises for diagnosis. Does a good job assessing patients response to treatment

CI Final — Craig Hahn

Will continue to improve as her skill base increase . Does an excellent job of explaining exercises and of modifying patients position and techniques. Is very competent in modality use. Can assess treatment response and make changes as needed

#### **14. Patient Management – Educational Interventions**

CI Mid-Term — Craig Hahn

Continuing to get better at recognizing patient learning style and willingness to follow through with home exercise. Looks at patients situation and home and work situation and modifies treatment correctly

CI Final — Craig Hahn

Uses PTAS and support staff when able. Does a nice job of educating on HEP. Continue to work on explaining diagnosis and anatomical issue to patients and how to modify and change environment for patients benefit

#### **15. Patient Management – Documentation**

CI Mid-Term — Craig Hahn

Has improved in short time at becoming more complete and thorough in her documentation. Working to always have measurable goals and to make goals more functional. Remember to include all subjective info gathered to paint a picture of where patient is and what their limitations are.

CI Final — Craig Hahn

Is very timely in documentation and does a good job of supporting what was chosen for treatment options

#### **16. Patient Management – Outcomes Assessment**

CI Mid-Term — Craig Hahn

Remember to continue to measure and document measurements and assess how patient is advancing or if not advancing how the treatment plan is changing to respond to this. Remember to continue to assess goals and relate to when they are met and /or need to be changed

CI Final — Craig Hahn

Has done better job of measuring and gathering objective data as patient has advance in treatment and has assessed goals more. Will need to continue to work to goals and assess progress during treatment episodes. Remember to uses all data collected in examination and to paint a picture of where patient is.

#### **17. Patient Management – Financial Resources**

CI Mid-Term — Craig Hahn

Kjersten has participated in the correct billing of patients through computer charging. Also is aware of Workers comp and insurance windows and has sent correct documentation and paperwork to the agencies involved. Does count and keep track of windows and proper number of sessions.

CI Final — Craig Hahn

Does a good job of monitoring window periods and has sent in documentation to meet third party payer needs. Is aware of the financial needs of the department

## **18. Patient Management – Direction and Supervision of Personnel**

CI Mid-Term — Craig Hahn

Kjersten does a good job of time management and is able to multi task when needed . She has referred patients to other health professionals --doctors when needed uses other personnel to assist when needed

CI Final — Craig Hahn

Does a very nice job of time management . Did an awesome job in presenting an in-service on sensation for all of hospital personnel. Was able to present information for the level she was talking to and also able to explain more complicated data for nurses and doctors well

## **19. Summative Comments / Days Absent**

### **Areas of Strength**

CI Mid-Term — Craig Hahn

Kjersten does a good job of taking initiative to prepare for new evals---looks through diagnostic tests and medical records to gather info. She has shown great initiative to treat inpatients when she has available time, Does a good job of managing time and looks ahead on get documentation done on time

CI Final — Craig Hahn

Kjersten is a very pleasant person and does a nice job communicating with all patients and with PT as well as all hospital personnel. She is very confident in her abilities and is always willing to help other staff. She has shown great initiative for her first affiliation and I know will continue to increase her skill level. Has a great future as an excellent PT.

### **Areas for Further Development**

CI Mid-Term — Craig Hahn

Continue to work on evaluations—goal setting, thorough, subjective information. Kjersten will also continue to add manual skills to her repertoire and improve general treatment skills and when and how to advance patients

CI Final — Craig Hahn

Continue to work on collecting information on patient--both subjective and objective data. Continue to work on goals for patients and on assessing these goals and advancing and moving patient forward. Will continue to show great skills as her toolbox fills up!!

## **Other Comments**

CI Mid-Term — Craig Hahn

She has done a great job during first half of first affiliation and has been a pleasure to work with

CI Final — Craig Hahn

I, as well as rest of my staff, has fully enjoyed having Kjersten at our clinic. She has done a great job of fitting in and has improved her PT skills well throughout this -her first affiliation. Kjersten, continue to absorb all the knowledge you can as you move ahead in your career.

## **Recommendations**

CI Mid-Term — Craig Hahn

Continue to work hard and keep mind open to suggestions

CI Final — Craig Hahn

Continue to work on weaknesses and show off your considerable strengths. You will do well as you advance ahead in your career. Keep in touch.